

## Here's what's coming in the May issue of *Compliance & Ethics Professional*

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**Meet Jay Martin, Vice President, Chief  
Compliance Officer, Senior Deputy General  
Counsel, Baker Hughes, Incorporated, Houston,  
TX**

*– An interview by Thomas R. Fox*

Digital versions  
available on

## The role of compliance and ethics in company culture

– by *Frank Ruelas*

Understanding the different perspectives that people have, communicating well, and avoiding a “right versus wrong” philosophy can help support company values and culture.

## Ethical dilemmas: Making responsible choices

– by *Muna D. Buchahin*

Almost a third of survey respondents said it was silly to follow the rules when other people don't and there are no consequences.

## China's anti-corruption crusade: A global company's guide

– by *Nadine Tushe*

Chinese authorities are focusing their anti-bribery enforcement efforts on state-owned enterprises, but foreign companies should still tread lightly.

## The 3 Cs of business resumption

– by *John J. Graham and Cris Mattoon*

Collaboration, candor, and controls will help a company get back on its feet after an event seriously disrupts its operations.

## Letter from the CEO

CEO video

– by *Roy Snell*

## Empirically Speaking

Yesterday's lessons, tomorrow's roadmap

– by *Jennifer Kugler and Peter Young*

## Ethics vs. or AND Compliance

Key learnings from a distinguished E&C career

– by *Steven Priest*

## View from the Front Lines

Use empathy to get an admission

– by *Meric Craig Bloch*

## Kaplan's Court

The role of the Board

– by *Jeffrey M. Kaplan*

## Byrne on Governance

The data behind the impact of executive involvement

– by *Erica Salmon Byrne*

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## **The Art of Compliance**

**I fought the law, and the law won**

– by *Art Weiss*

## **The View from Nickel City**

**Old habits die hard**

– by *Jennifer L. Kennedy*

## **The last word**

**Culture and behavioral tools: Useful, but with serious limits**

– by *Joe Murphy*

## **Strengthening management beyond the Guidelines, Part 3: Supporting processes**

– by *Jason L. Lunday*

A strong compliance and ethics program must establish interconnections and accountability across operations and functions.

## **New compliance officer tips: Communicating with the board of directors**

– by *MaryEllen O’Neill*

Making reports to the board may be one of the most intimidating things a compliance officer does, but a little practice helps make it much easier.

## **Anti-Money Laundering: Mexico’s reality**

– by *Mónica Ramírez Chimal*

Professionals who work in businesses that are classified as “vulnerable activities” must file four kinds of AML notices and be trained and certified.

## **Don’t confuse security and compliance**

– by *Janet Himmelreich*

Depending on which team is driving budget and planning, you could be at risk of failing to meet your compliance requirements if the focus from the top is primarily based on security concerns.

Compliance & Ethics Professional readers can earn [CCB CEUs](#) by reading selected pieces and taking a short quiz for each issue of the magazine.





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