

# Compliance & Ethics Professional

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Huntington Ingalls Industries  
in Newport News, VA

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by Roy Snell, CHC, CCEP-F

# Greg Triguba

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There is a rule of thumb that says, "If you can't recognize everyone, then recognize no one." I think that philosophy is for cowards.

I recently wrote an effusive article about one of our staff members. In retrospect,



Snell

I could have done a better job making the point that I was trying to acknowledge the *entire* staff by sharing an example of *one member* of it. But now, having clarified my intentions, I would like to share an example of one of our many great volunteers.

Greg Triguba helped SCCE from Day One. No questions asked, he jumped right in to help. Greg is a frequent writer and speaker. He and I talk occasionally, and he has a wealth of ideas. Many of his ideas are great—and are often implemented—but he understands that we can't use them all. He understands that, with ideas coming from many of our 15,000 members, SCCE can't go in all directions at once.

He is always smiling, loves to be involved, and is committed to this profession. He cares about everyone. He takes time to help people who are new to our profession. He speaks at Academies many times a year, covering the same subject each time, and is borderline neurotic

about improving his presentation before doing it again—he wants it to be current and fresh.

Some people think *everything* is important because they don't *know* what is important. Greg, on the other hand, is able to keep it simple, helpful, practical, and not abstract—because he *knows*. Greg really has a great understanding about the role of the compliance officer and the function of a compliance program. We don't involve people like Greg in our organization because of their pedigree; we love people like Greg because they just *get* it.

Greg is a former in-house compliance officer at both Eddie Bauer and Intuit. He has also held compliance roles at Qwest Communications, Nationwide Insurance/Financial, and in the Air Force, where he inspected nuclear missile sites in Europe. He is now a consultant, and he won't accept any job in any subject area in which he is not proficient. He is fair, ethical, and exudes integrity. He helped create the Certified Compliance & Ethics Professional (CCEP)<sup>®</sup> certification. He has spent countless hours, at his own expense, to help the Compliance profession. And he—like many of you—deserves recognition.

So kudos to Greg—and to everyone else who contributes to the Compliance profession. \*