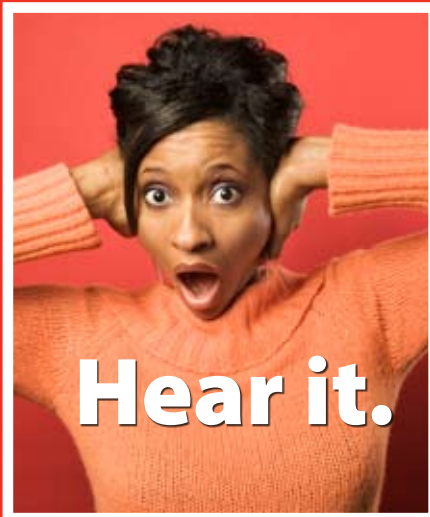


# Perot Systems Compliance & Ethics Hotline

Dial your local country access code, then:

## 800-753-9173

24 Hours a Day. Toll-Free. Confidential.



**Hear it.**



**See it.**



**Report It!**

You don't have to "just ignore it." In fact, as a Perot Systems associate, you are encouraged to take action when you witness or suspect ethical or policy violations.

You have several options.

- 1. Express your concern.** Think about—then suggest—an alternative to the parties involved.
- 2. Take your concern to leadership.** Talk to your supervisor or another Perot Systems leader, a Compliance Delegate, or representatives from Associate Relations, Legal, or Internal Audit.
- 3. Call the Perot Systems Compliance & Ethics Hotline.** Use the toll-free number, which is available from just about anywhere worldwide, 24 hours a day, every day. All calls will be handled confidentially and anonymous reports will be accepted.

#### Online Option—

If you prefer to file a confidential report through a secure third party web site, go to [www.ethicspoint.com](http://www.ethicspoint.com)

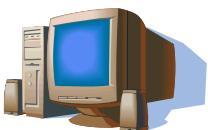
When to act? When you suspect...

- Violation of our Standards & Ethical Principles, or of any Perot Systems' or customer company policy.
- Violation of any law, regulation or rule, including safety or privacy violations, theft, or other criminal conduct.
- Fraud, financial or accounting misconduct, questionable auditing practices, insider trading, bribery, or falsification of any company records.
- Abusive or retaliatory behavior, threats of workplace violence, sexual discrimination, harassment, or other serious misconduct by managers or colleagues.
- Time reporting or wage and hour disputes or claims.
- Conflicts of interest or unfair dealings.

Perot Systems has a strict policy against retaliation for anyone who files a Report of Suspected Compliance Violation in good faith.

## 3 easy ways to report from anywhere.

1



Perot Systems intranet  
or local network

Our intranet sites contain reporting information.

2



[www.ethicspoint.com](http://www.ethicspoint.com)

Third-party secure online reporting portal.

3

U.S., Canada & Guam: dial access 1  
India: dial access 000-117  
Singapore (Sing Tel): dial access 800-0111-111  
Singapore (Star Hub): dial access 80-0001-0001  
UK (BT): dial access 0800-89-0011  
UK (C&W): dial access 0500-89-0011

**Then dial toll-free: 800-753-9173**

Other locations: For country-specific dialing instructions, refer to [www.ethicspoint.com](http://www.ethicspoint.com) or your intranet.