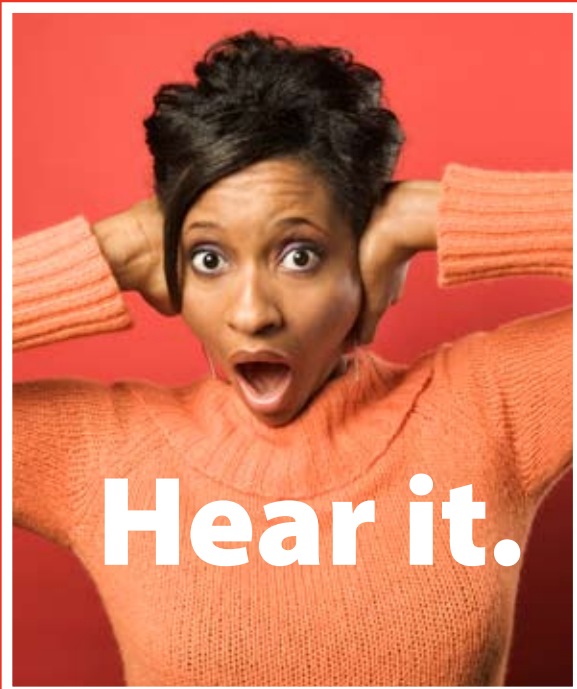


Perot Systems Compliance & Ethics Hotline

Dial your local country access number, then:

800-753-9173

24 Hours a Day. Toll-Free. Confidential.



You don't have to "just ignore it." In fact, as a Perot Systems associate, you are encouraged to take action when you witness or suspect ethical or policy violations.

You have several options:

1. **Express your concern.** Think about—then suggest—an alternative to the parties involved.
2. **Take your concern to leadership.** Talk to your supervisor or another Perot Systems leader, a Compliance Delegate, or representatives from Associate Relations, Legal, or Internal Audit.
3. **Call the Perot Systems Compliance & Ethics Hotline.** Use the toll-free number, which is available from just about anywhere worldwide, 24 hours a day, every day. All calls will be handled confidentially and anonymous reports will be accepted.

Online Option—

If you prefer to file a confidential report through a secure third party web site, go to www.ethicspoint.com

When to act? When you suspect...

- Violation of our Standards & Ethical Principles, or of any Perot Systems' or customer company policy.
- Violation of any law, regulation or rule, including safety or privacy violations, theft, or other criminal conduct.
- Fraud, financial or accounting misconduct, questionable auditing practices, insider trading, bribery, or falsification of any company records.
- Abusive or retaliatory behavior, threats of workplace violence, sexual discrimination, harassment, or other serious misconduct by managers or colleagues.
- Time reporting or wage and hour disputes or claims.
- Conflicts of interest or unfair dealings.

Perot Systems has a strict policy against retaliation for anyone who files a Report of Suspected Compliance Violation in good faith.

Report from anywhere.

<p style="text-align: center;">1</p>  <p style="text-align: center;">Perot Systems intranet or local network</p> <p style="font-size: small;">Our intranet sites contain reporting information.</p>	<p style="text-align: center;">2</p>  <p style="text-align: center;">www.ethicspoint.com</p> <p style="font-size: x-small;">Third-party secure online reporting portal.</p>	<p style="text-align: center;">3</p>  <p style="font-size: x-small;">U.S., Canada & Guam: dial access 1 India: dial access 000-117 Singapore (Sing Tel): dial access 800-0111-111 Singapore (Star Hub): dial access 80-0001-0001 UK (BT): dial access 0800-89-0011 UK (C&W): dial access 0500-89-0011</p> <p style="font-weight: bold; font-size: small;">Then dial toll-free: 800-753-9173</p> <p style="font-size: x-small;">Other locations: For country-specific dialing instructions, refer to www.ethicspoint.com or your intranet.</p>
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Note: When the last card is removed, please reorder by contacting the Perot Systems Legal Dept. in the U.S.