



Modern Slavery

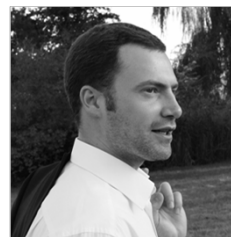
A Practical Perspective for Higher Education Institutions

Today's Presenters



Sarah Carpenter

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Campaign Coordinator



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Agenda

- 1 Emerging Risks in Your Supply Chain
- 2 Conducting Due Diligence
- 3 Best Practice & Practical Tools



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Introduction

Assent Overview

40% | Assent Works With 40% of S&P 500 Product Companies

300k | 300,000 Supplier Companies



| A Partner You Can Grow With



| Global Footprint



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International Labor Rights Forum Overview



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Feature Presentation

Human Trafficking: A Profitable Industry

INTERNATIONAL CRIME INDUSTRIES:

1. Illegal drugs

2. Arms trafficking

3. Human trafficking



\$32 billion
generated annually

\$15.5 billion
from industrialized
countries

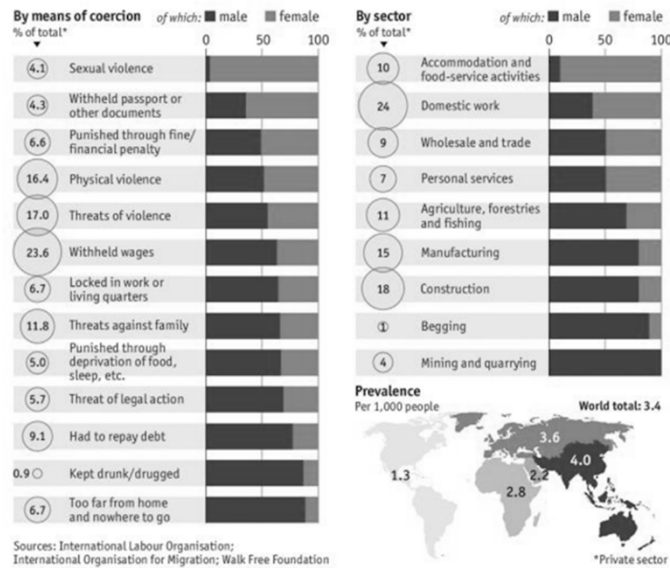
Data source: United Nations Office on Drugs and Crime



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Modern Slavery Contextualized



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Source: The Economist

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Supply Chains: Fertile Ground for Modern Slavery

77% of companies believe there is a likelihood of modern slavery occurring at some stage in their supply chains.

Source: Ethical Trading Initiative



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How many slaves
work for you?

What?
Slaves work for me?



Find out
Take the survey



Take the survey here



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Slavery: A High-Profile Human Rights Issue

**The
Guardian**



Georgetown students occupy president's office as part of
Nike protest

Student-led workers' rights group demands John DeGioia deny Nike a new contract in
2017 over 'deplorable' conditions under operator of Vietnam factory



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Slavery: A High-Profile Human Rights Issue

Educational institutions fail to respond to questions on migrant worker welfare in Qatar & UAE operations



Image: © Andrew Holbrooke



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A Legal Compliance Issue Too

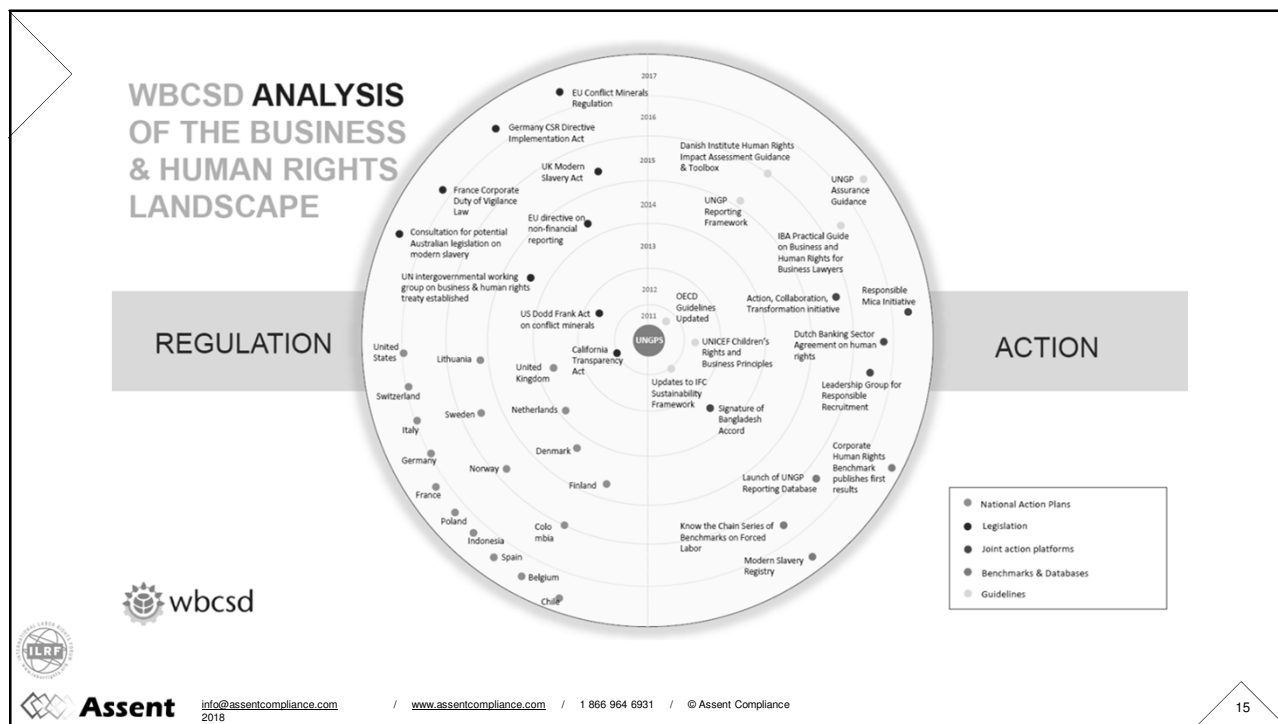


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Universities: Under the Spotlight

UK Modern Slavery Act 2015 Transparency in Supply Chains:

The First Year of Reporting by Universities

Olga Martin-Ortega
Rahima Islam

Notable findings:

- Some universities are voluntarily choosing to publicly report on their practices
- Managing risk in the supply chain is weak

"This demonstrates that a significant number of institutions are still not aware of the impact that their purchasing decisions may be having beyond their own gates and how the products they buy may be produced in conditions of abuse."

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What Does This Mean For You?

1. Slavery persists in global and domestic supply chains.
1. Awareness is growing and students expect their educational institutions to take action.
1. Slavery in supply chains has become a legal compliance issue.
1. Organizations showing commitment and transparency are being publicly praised, even if their programs are not perfect.



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Due Diligence: The Standard

The UN Guiding Principles on Business and Human Rights

Identify
supply chain risk

Mitigate and Prevent
supply chain risk

Account
for how you're addressing supply
chain risk

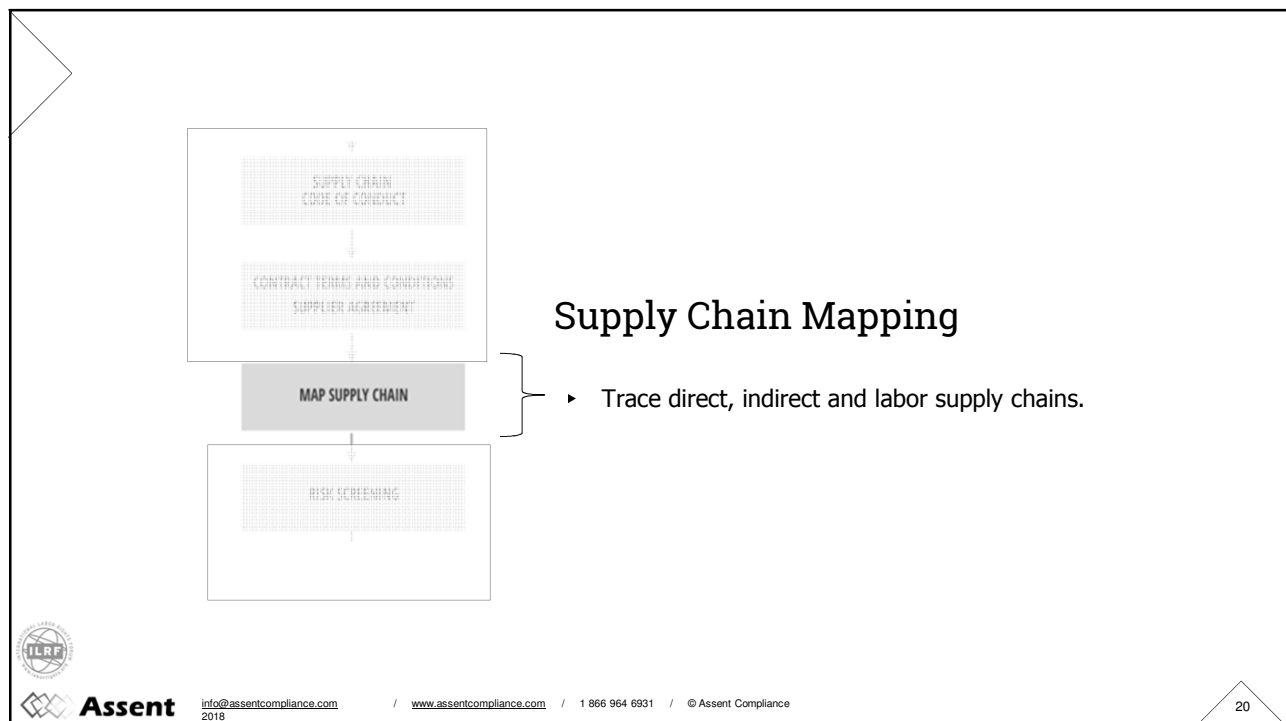
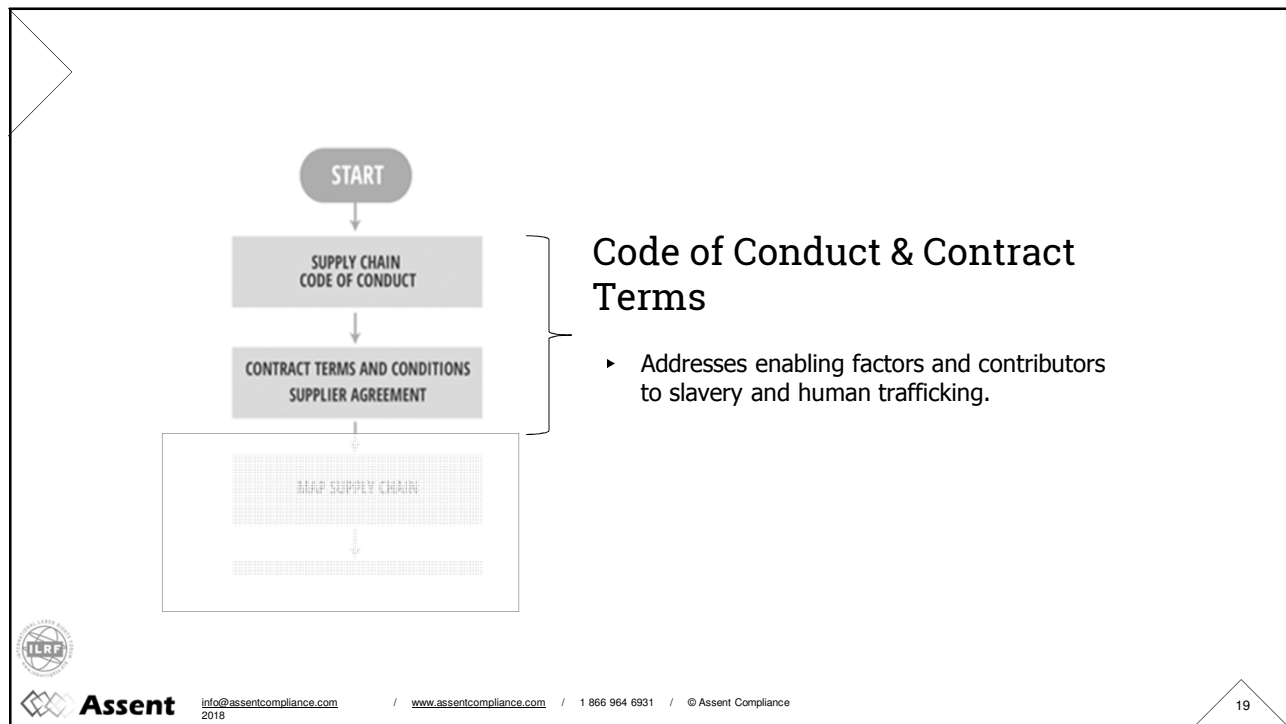


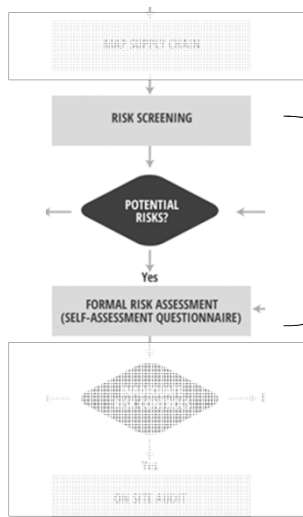
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Risk Assessment

Risk Screen (Part I): Informed by supply chain map findings and draws on data from:

- Government, NGOs, academic research.
- Grievance mechanism findings.
- Etc.

Formal Risk Assessment (Part II): Identifies risk at the individual supplier level and fosters constructive dialogue with suppliers.

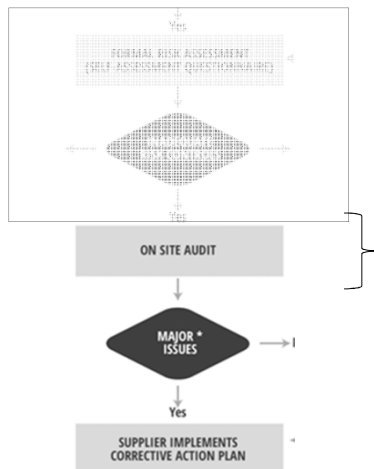


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Audits & Corrective Actions

- Deception and lies are a defining feature of modern slavery. Auditors need the right skills and experience to detect it.
- From police to partner.

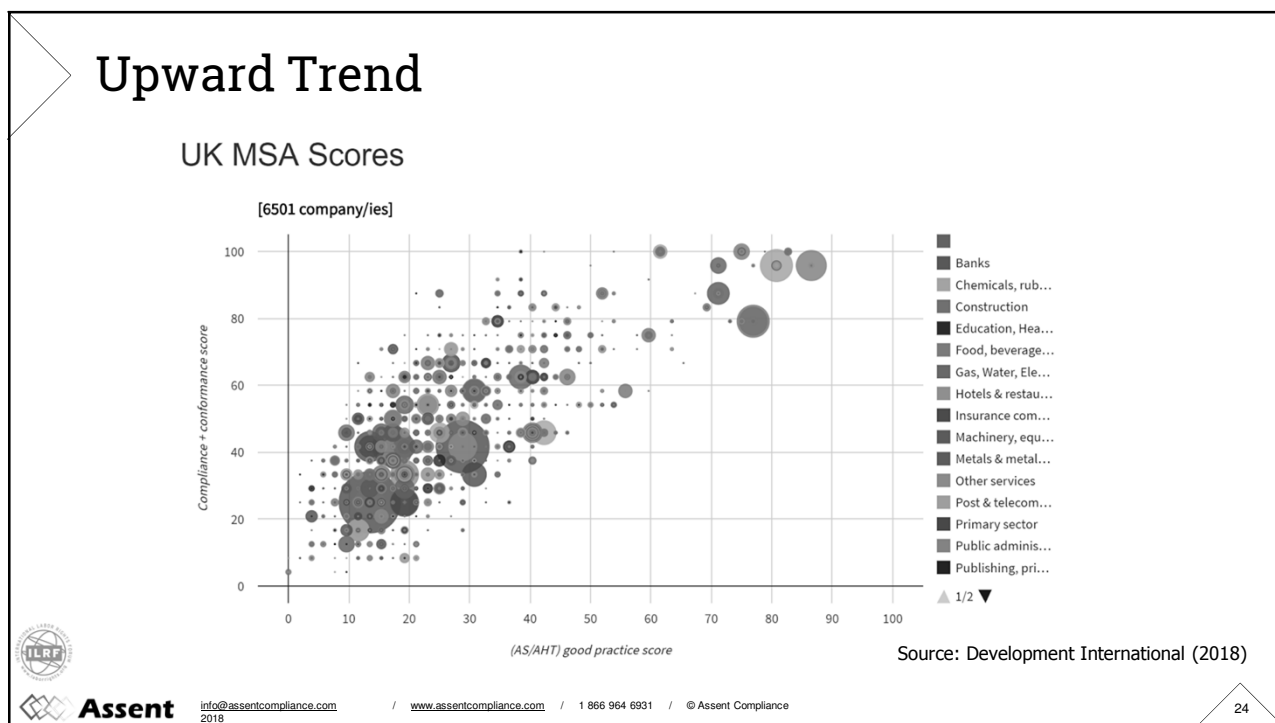
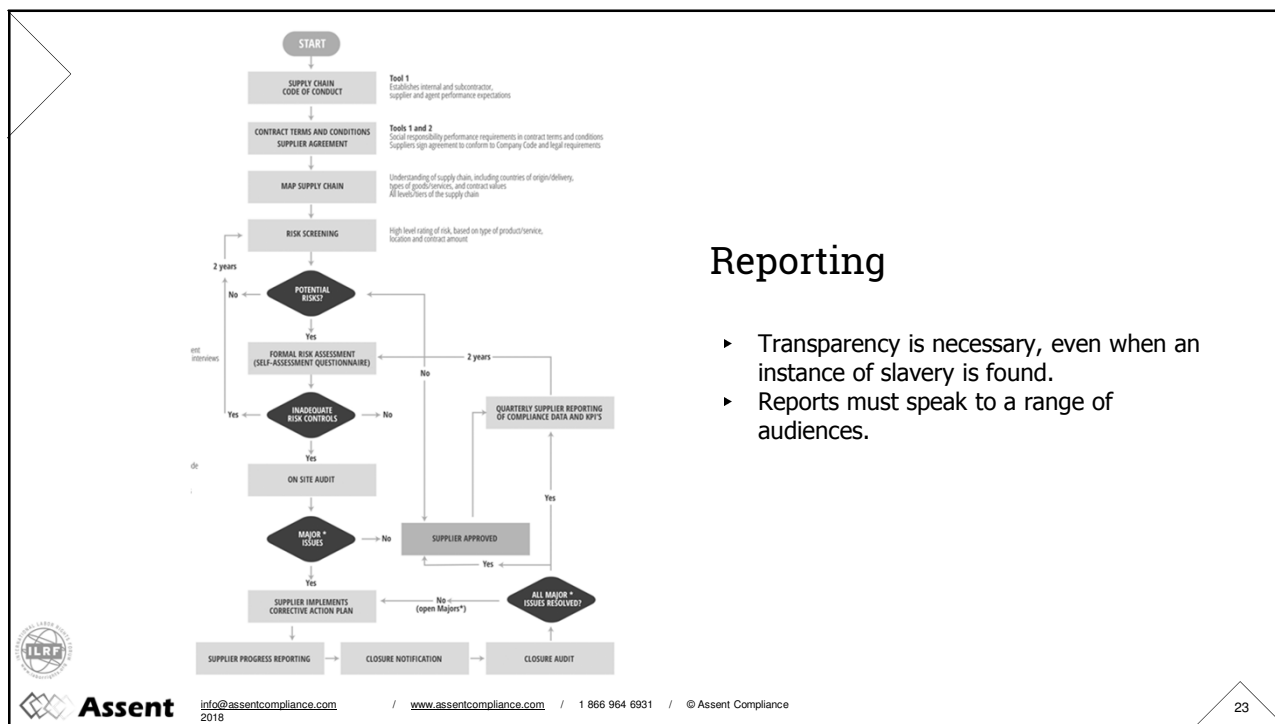


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Practical Tool

Slavery & Trafficking Risk Template (STRT)

- ▶ Open-source template used to assess and prioritize supply chain risk.
- ▶ Includes 20 questions and requests for supporting documentation.
- ▶ Microsoft Excel format.
- ▶ Download at sraglobal.org.



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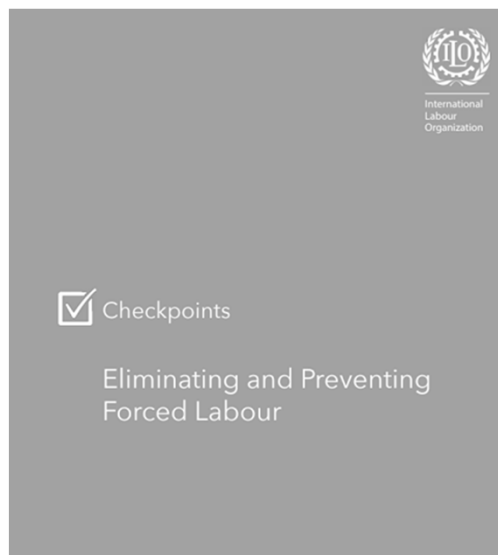
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Practical Tool

Checkpoints

- ▶ The app allows business managers and auditors to create interactive checklists that help them ensure an operation free of forced labor.
- ▶ There are 38 checkpoints in total. Each one provides best-practice recommendations for taking action.
- ▶ Download at:
http://www.ilo.org/global/publications/WCMS_460489/lang-en/index.html.



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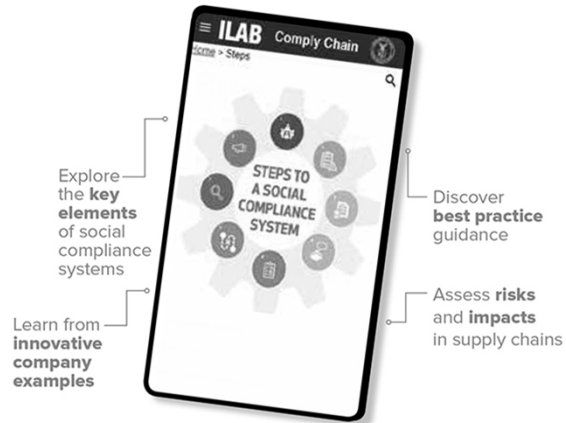
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Practical Tool

Comply Chain 8 steps to reduce child labor and forced labor in global supply chains.



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Best Practice & Practical Tools

- The Fair Food Program in the United States
- The National Pact to Eradicate Slave Labor in Brazil
- Partnerships to prevent forced and child labor (e.g. Cotton Campaign)



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Conclusion

Questions & Answers

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