

Modern Slavery

A Practical Perspective for Higher Education Institutions

Today's Presenters



Sarah Carpenter
Assent Compliance
Senior Business & Human Rights Analyst



Kirill Boychenko
International Labor Rights Forum
Campaign Coordinator





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Agenda

- 1 Emerging Risks in Your Supply Chain
- 2 Conducting Due Diligence
- 3 Best Practice & Practical Tools



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Feature Presentation

Human Trafficking: A Profitable Industry

INTERNATIONAL CRIME INDUSTRIES:

1. Illegal drugs

2. Arms trafficking

3. Human trafficking



\$32 billion
generated annually

\$15.5 billion
from industrialized countries



Data source: United Nations Office on Drugs and Crime



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Modern Slavery Contextualized

By means of coercion
% of total*

	if which	male	female
15.3 Sexual violence			
4.3 Withheld passport or other documents			
6.4 Punished through fines/financial penalty			
18.4 Physical violence			
17.0 Threats of violence			
23.4 Withheld wages			
4.7 Locked to work or living quarters			
11.8 Threats against family			
5.8 Punished through deprivation of food, sleep, etc.			
3.7 Threat of legal action			
6.1 Had to repay debt			
6.9 Kept drunk/drugged			
4.7 Too far from home and nowhere to go			

By sector
% of total*

	if which	male	female
10 Accommodation and food-service activities			
24 Domestic work			
9 Wholesale and trade			
7 Personal services			
11 Agriculture, forestry and fishing			
19 Manufacturing			
18 Construction			
5 Retail			
4 Mining and quarrying			

Prevalence
Per 1,000 people



World total: 3.4

*Private sector

Sources: International Labour Organization; International Organization for Migration; Walk Free Foundation



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Supply Chains: Fertile Ground for Modern Slavery

77% of companies believe there is a likelihood of modern slavery occurring at some stage in their supply chains.

Source: Ethical Trading Initiative



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How many slaves
work for you?



Take the survey here



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Slavery: A High-Profile Human Rights Issue



Georgetown students occupy president's office as part of Nike protest

Student-led workers' rights group demands John DeCiola deny Nike a new contract in 2017 over 'deplorable' conditions under operator of Vietnam factory



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Slavery: A High-Profile Human Rights Issue

Educational institutions fail to respond to questions on migrant worker welfare in Qatar & UAE operations



Image: © Andrew HufBrooke

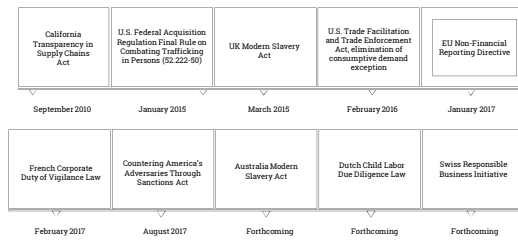


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A Legal Compliance Issue Too

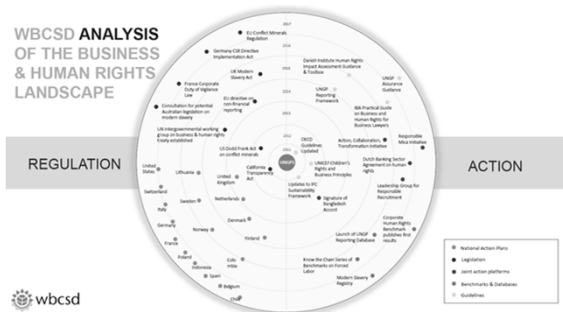


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WBCSD ANALYSIS OF THE BUSINESS & HUMAN RIGHTS LANDSCAPE



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Universities: Under the Spotlight

UK Modern Slavery Act 2015 Transparency in Supply Chains:
The First Year of Reporting by Universities
Olga Martin-Ortega
Rahima Islam

Notable findings:

- Some universities are voluntarily choosing to publicly report on their practices
- Managing risk in the supply chain is weak

"This demonstrates that a significant number of institutions are still not aware of the impact that their purchasing decisions may be having beyond their own gates and how the products they buy may be produced in conditions of abuse."


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What Does This Mean For You?

- Slavery persists in global and domestic supply chains.
- Awareness is growing and students expect their educational institutions to take action.
- Slavery in supply chains has become a legal compliance issue.
- Organizations showing commitment and transparency are being publicly praised, even if their programs are not perfect.

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Due Diligence: The Standard

The UN Guiding Principles on Business and Human Rights

Identify
supply chain risk

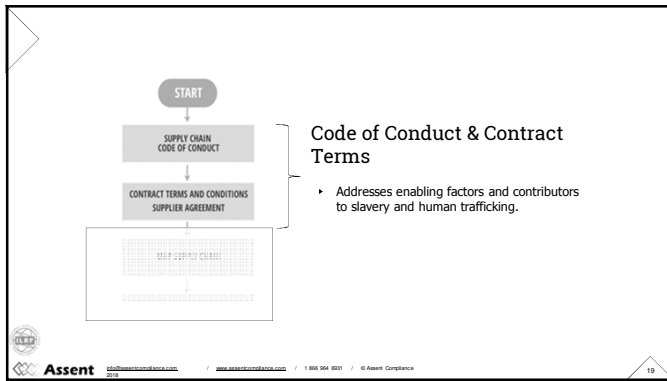
Mitigate and Prevent
supply chain risk

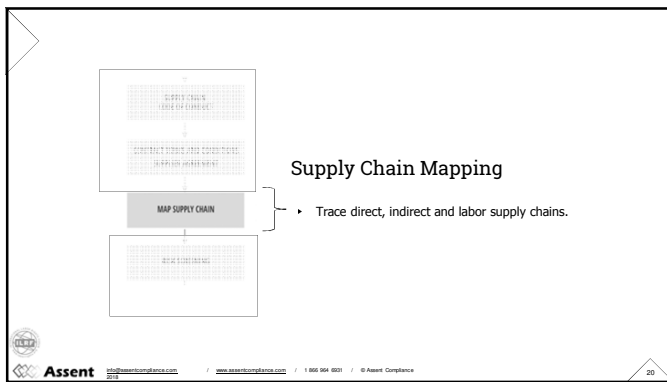
Account
for how you're addressing supply chain risk

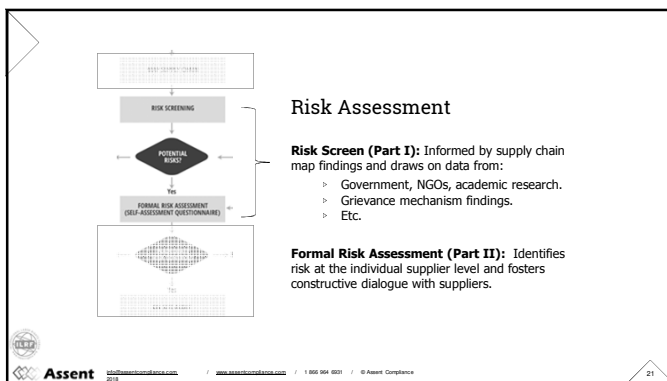
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Practical Tool

Slavery & Trafficking Risk Template (STRT)

- ▶ Open-source template used to assess and prioritize supply chain risk.
- ▶ Includes 20 questions and requests for supporting documentation.
- ▶ Microsoft Excel format.
- ▶ Download at sraglobal.org.



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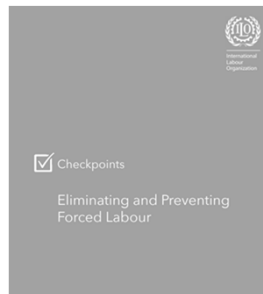
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Practical Tool

Checkpoints

- ▶ The app allows business managers and auditors to create interactive checklists that help them ensure an operation free of forced labor.
- ▶ There are 38 checkpoints in total. Each one provides best-practice recommendations for taking action.
- ▶ Download at: http://www.ilo.org/global/publications/WCMS_460489/lang-en/index.html.



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Practical Tool

Comply Chain

8 steps to reduce child labor and forced labor in global supply chains.



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Best Practice & Practical Tools


- The Fair Food Program in the United States
- The National Pact to Eradicate Slave Labor in Brazil
- Partnerships to prevent forced and child labor (e.g. Cotton Campaign)



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Conclusion

Questions & Answers

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