Compliance Programs and Student Health Centers

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Presented by

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Disclaimer: Nothing in this presentation should be construed as legal advice nor relied upon as legal expertises

Polling Question #1

How would you rate the level of overall university compliance risk posed by student health centers?

- a. No risk
- b. Low
- c. Moderate
- d. High
- e. Extremely high

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HIPAA and FERPA

FIGURE 2. Comparing HIPAA and FERPA

HIPAA

- Allows release of PHI for treatment, payment, and operations (TPO)
- Allows release to HHS/OCR
- Used in college health services that engage in one or more of the HIPAA electronic transactions AND provide services to non-students.

FERPA

- Does not allow release for TPO
- Does not allow release to these agencies
- Used in college health services for student medical records that have been released or have not been maintained by the health care provider (State laws governs any student record maintained solely by the health care provider)

Kiel, Joan M., and Laura M. Knoblauch. "HIPAA and FERPA: competing or collaborating?." *Journal of allied health* 39.4 (2010): 161E-165E.

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U.S. Department of Health and Human Services

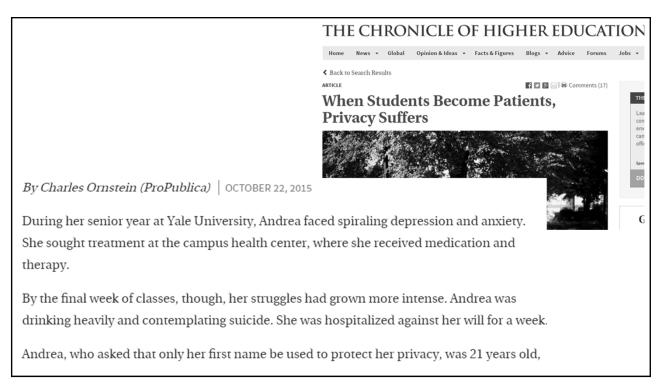


U.S. Department of Education

Joint Guidance on the Application of the
Family Educational Rights and Privacy Act (FERPA)
And the Health Insurance Portability and
Accountability Act of 1996 (HIPAA)
To Student Health Records

http://www2.ed.gov/policy/gen/guid/fpco/doc/ferpa-hipaa-guidance.pdf







UNITED STATES DEPARTMENT OF EDUCATION

August 18, 2015

Dear Colleague Letter to School Officials at Institutions of Higher Education

Dear Colleague:

The U.S. Department of Education (the "Department") recognizes that many institutions of higher education ("institutions") offer their students on-campus access to medical services, including mental health services. These services can help comprehensively promote campus safety and health; improve academic achievement; and assist those who experience sexual violence, other violence, or harassment. These benefits cannot be fully realized in an environment where trust between students and the institution is undermined. Students should not be hesitant to use the institution's medical services out of fear that information they share with a medical professional will be inappropriately disclosed to others.

The Department is sending this Dear Colleague Letter to school officials at institutions to remind them of their obligations under the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232g and the regulations in 34 C.F.R. Part 99, to protect students' education records from disclosure without consent, and to provide guidance more specifically on the disclosure of student medical records. This guidance does not create or confer any rights for or

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Information Security

Polling Question #2

How would you described <u>the change</u> in the level of compliance focus on student health centers' information security over the last few years?

- a. No change
- b. Low level of change
- c. Moderate level of change
- d. High level of change
- e. Extremely high level of change

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Thielen Student Health Center accidentally leaks patient names, appointment dates

By Kailtyn Hood, kaitlyn.hood@iowastatedaily.com Dec 5, 2018 💂 2







Thielen Student Health Center (Iowa State)

- A breach in their system when a coding error occurred as they put student information into a system to be sent out as patient satisfaction survey
- The error enabled some 600 patients to see "the name of another patient, the date of their appointment and the provider they would have seen."
- The breach was seen within an hour and TSHC "shut down the patient satisfaction survey and [they] were able to recall a large number of the satisfaction surveys so that information was not shared."
- TSHC is going to change the survey process so there will be a different sorting process for patient data. "When it is put into the survey software... [they] will take off personally identifiable information."

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UT Arlington

- One of its file servers had been compromised, which potentially exposed the prescription records of approximately 27,000 individuals who received a prescription or filled a prescription at the Student Health Center.
- The information that may have been exposed included Social Security numbers, names, addresses, prescription names, amount spent, and diagnostic codes.
- The file server in question was immediately taken offline and secured. The compromise was determined to be limited to that single file server. No other servers at the University were affected.

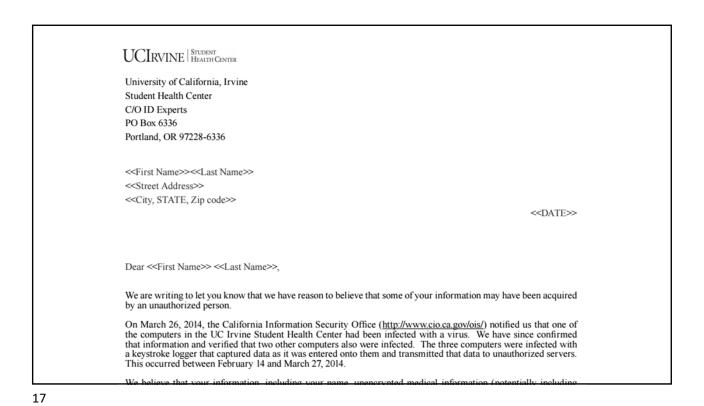
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UT System Model Policy

- UTS 165 Information Resources Use and Security Policy
- https://www.utsystem.edu/sites/policy-library/policies/uts-165-information-resources-use-and-security-policy
- 1.3 Chief Administrative Officers. The Chief Administrative Officer at each Institution shall:
- (a) ensure the Institution's compliance with this Policy and associated Standards;
- (b) designate an individual to serve as the Institutional Information Security Officer (ISO) who shall: serve in the capacity as required by Texas Administrative Code 202.71 (b) with authority for that entire Institution;

report to the President or to a senior executive, other than the Chief Information Officer or Information Resources Manager, who reports to the President; and

have a dotted line reporting relationship to the Institution's Compliance Officer and the U. T. System Chief Information Security Officer;



REUTERS

Related: TECH, CYBE

Wed Apr 23, 2014 3:15pm EDT

Related: TECH, CYBE

Exclusive: FBI warns healthcare sector vulnerable to cyber attacks

Boston | BY JIM FINKLE

The FBI has warned healthcare providers their cybersecurity systems are lax compared to other sectors, making them vulnerable to attacks by hackers searching for Americans' personal medical records and health insurance data.

Health data is far more valuable to hackers on the black market than credit card numbers because it tends to contain details that can be used to access bank accounts or obtain prescriptions for controlled substances.

Pharmacy Services

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Polling Question #3

How would you rate the level of effectiveness demonstrated by the average student health center in managing drug diversion and/or drug theft?

- a. No effectiveness whatsoever
- b. Low level of effectiveness
- c. Moderate level of effectiveness
- d. High level of effectiveness
- e. Extremely high level of effectiveness

Forged Prescriptions Discovered at USC Student Health Center's Pharmacy

By Eric Leonard

Published Jun 6, 2018 at 6:00 PM | Updated at 11:44 AM PDT on Mar 25, 2019

- Blank prescription forms stolen from the USC student health center were forged and used to illicitly obtain several doses of controlled drugs.
- Five forgeries that were filled by USC's on-campus pharmacy in 2018.
- Four of the forged prescriptions were used to obtain "controlled narcotics," and the fifth was filled with a non-narcotic medication.
- The pads, that list the name of a USC physician who used to work at the Engemann Student Health Center, may have been stolen by a former employee in mid-2016, but the theft wasn't discovered or reported to police until March 2018

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April 25, 2016

Student Health Services pharmacist arrested for fraudulent prescriptions

Former supervisor at UConn's Student Health Services

- In January 2017, Michael Olzinski, 46, pleaded guilty to first-degree larceny and illegal distribution of narcotics.
- He was arrested after an investigation that was prompted by UConn's auditors.
- Olzinski ordered items through the pharmacy for personal and family use, stole cash from the cash register, and ordered thousands of oxycodone pills that were diverted to a person not entitled to receive them.

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Former supervisor at UConn's Student Health Services

UConn's auditors found that over a three year period:

- Olzinski ordered \$4,832 worth of personal care items for his family, including diapers, shampoo and over the counter medications from the student infirmary's vendor and never paid for them;
- He stole \$3,410 in cash from the cash register;
- He diverted oxycodone and other opioids to a third party

Olzinski was sentenced to eight years in prison, suspended after he serves 20 months, and three years of probation. He must also pay \$37,954 in restitution to UConn.

Univ. of North Carolina (UNC) Student Health Center

- June 2010, a female pharmacist working at the University of North Carolina (UNC) Student Health Center was arrested on two counts of felony embezzlement for stealing \$4,000 worth of drugs and other items
- Drugs included blood pressure medicines, bone loss medication, a pulmonary drug, anti-aging cream, flaxseed oil, grape seed extract, and deodorant.
- She had been employed by UNC since 1999
- An anonymous tip was called into the UNC police department on April 23, 2010.

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Attempted Pharmacy Robbery at UCR Student Health Center Ends in Arrests

UC Riverside Police arrested two males - one of them a student -- Tuesday morning in connection with an attempted robbery at the pharmacy of the UCR Student Health Center.

The suspects were booked on charges that include attempted robbery, conspiracy and possession of a controlled substance for sale. UCR Vice Chancellor Jim Sandoval said the university's usual practice is to begin student conduct proceedings immediately in cases such as this.

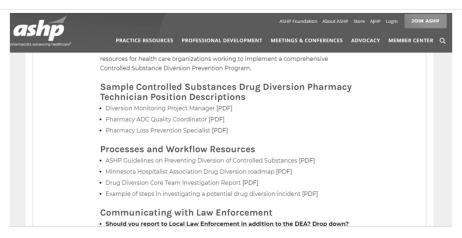
During the incident, which occurred at about 8 a.m. Tuesday, the suspects attempted to take cough syrup containing codeine from the pharmacy. According to witnesses and victims, the UCR student acted as a distraction, while an accomplice headed for the pharmacy. Health center employees were able to the stop the suspect and hold him until police arrived.

Two staff members suffered minor injuries and were examined at the scene by paramedics. One suspect, unaffiliated with UCR, was taken for a hospital exam as part of the arrest process. No weapons were brandished, according to police, but one suspect had a knife in his pocket.

"This was a traumatic experience for the staff members involved and for the students who witnessed the scuffle near the pharmacy," said Sandoval. "We will be following up with our employees to provide whatever resources they need." He thanked the quick action of the UCR police officers for the two arrests.

Students who need pharmacy services will be referred to an outside agency temporarily while pharmacy employees are out of the office. If anyone has any information related to this incident, please contact the UC Riverside police at 951-827-5222.

Drug Diversion Tools



 $\frac{https://www.ashp.org/Pharmacy-Technician/About-Pharmacy-Technicians/Advanced-Pharmacy-Technicians}{Roles-Toolkits/Controlled-Substances-Drug-Diversion-Pharmacy-Technician-Toolkit}$

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Chaperones for Patient Exams

Polling Question #4

Does your university's student health center have a chaperone policy that gives students/patients a choice to have a chaperone present during examinations?

- a. Yes
- b. No
- c. N/A

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Chaperones as Potential Prevention?

- USC's \$215 million settlement associated with Dr. George, gynecologist at USC's student health center for women's health issues.
- Michigan State Univ.'s \$500 million associated with Larry Nassar settlements

More Allegations (Feb 2019)

- A half-dozen gay and bisexual men are suing USC and a physician, alleging he discriminated against and battered them while serving as the only full-time men's sexual health doctor at the Student Health Center.
- The plaintiffs are former USC students who filed a complaint in the Los Angeles Superior Court against the university and Dr. Dennis A. Kelly. The suit's allegations include sexual battery, gender violence, sexual harassment, negligence and fraud.

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Chaperone

You will be asked to accept or decline a chaperone by intake staff. A chaperone is another medically trained Student Life Student Health Services employee who can provide you with comfort and reassurance during an exam and/or assist either you or the provider if needed.

From the Ohio State Univ. Student Health Services Website

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Sample Policies

- Oregon State Univ. https://studenthealth.oregonstate.edu/policies-and-guidelines/medical-chaperone-policy
- Univ. of Michigan https://www.uofmhealth.org/patient-visitor-guide/patients/use-chaperones-during-sensitive-examinations-and-procedures
- Univ. of Tennessee https://studenthealth.utk.edu/wp-content/uploads/sites/43/2018/10/Policy-1-200-Use-of-Chaperones-2-18.pdf

Considerations

- Mandatory/voluntary
- Patient right to refuse
- Clinician right to refuse
- Sex and Gender
- Type of examinations
- Cultural or religious considerations
- Psychological considerations
- Training and/or qualifications of the chaperone (confidentiality)

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Mental Health

Scope

The Association for University and College Counseling Center Directors Annual Survey (2017)

https://www.aucccd.org/assets/documents/Governance/2017%20aucccd%20survey-public-apr26.pdf

One in three students has at least one mental-health disorder

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Acad Psychiatry (2015) 39:533-540 DOI 10.1007/s40596-015-0318-9

COLUMN: EDUCATIONAL RESOURCE

A Primer for Working in Campus Mental Health: A System of Care

Vivien Chan • Sonya Rasminsky • John O. Viesselman

Received: 29 August 2014/Accepted: 27 February 2015/Published online: 9 April 2015 © Academic Psychiatry 2015

This article provides a framework for residents and staff psychiatrists new to student mental health, outlining the issues particular to practicing on a college campus. Treating students on campus often entails more case management than standard community treatment, and it demands that the psychiatrist think beyond the individual patient and diagnosis to undersuring that primary and secondary school students' needs are adequately met to allow successful school completion [3, 4]. The same approach can also help students in higher education. A campus setting naturally exemplifies a system of care by offering a wide array of services of individualized care, with stakeholders including "policy makers, service providers,

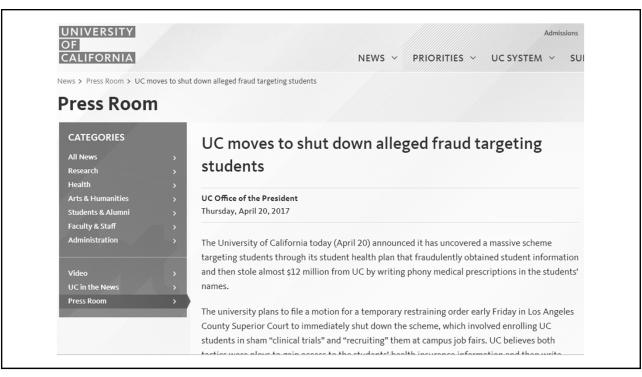
Extreme, but possible...

- Tarasoff v. Regents of the University of California
- Shin v. MIT
- Virginia Tech massacre
- Isla Vista Killings

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Student Health Insurance



UC Student Health Insurance Plan (SHIP)

- In April 2017, UC filed suit in Los Angeles County Superior Court to stop what appeared to be a fraud resulting in improper payments of nearly \$12 million
- Involved contacting UC students sometimes with offers of employment or offers of cash to participate in sham "clinical trials" to obtain their insurance information. Students were then prescribed unnecessary medications that were charged to the health plan.

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UC Student Health Insurance Plan (SHIP)

- Defendants set up a company called California Clinical Trials, LLC, or CCT.
- Defendants began posting ads on Facebook inviting young people who receive their health benefits through UC's Student Health Insurance Plan, known as UCSHIP, to earn easy money by participating in a study operated by CCT.
- Defendants also exhibited at job fairs on campus, holding out the prospect of marketing jobs at a pharmaceutical company to students who disclosed their health insurance and medical information and agreed to try out the medications.
- The vast majority of the prescriptions were filled at pharmacies in the southern California cities of Studio City and Chino, even though students were enrolled at UCLA, UC Riverside, UC San Diego, and as far away as UC Santa Cruz and UC Davis.

Attorney General Eric T. Schneiderman

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A.G. Schneiderman And DFS Superintendent Lawsky Announce \$3.75m Settlement With Insurer For Overcharging On Student Health Plans

Markel Insurance Company To Refund \$2.75 M To More Than 22,000 Students And 34

Colleges In New York; Pay A Nearly \$1M Penalty

NEW YORK - Attorney General Eric T. Schneiderman and Department of Financial Services Superintendent Benjamin M. Lawsky today announced a settlement with Markel Insurance Company, resolving an investigation into Markel's practice of overcharging college students on their health plans. A joint investigation by the Attorney General's Office and the New York State

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Vermont woman admits \$10M Rutgers health insurance payment fraud



The former owner of an insurance brokerage company faces decades in prison for stealing more than \$10 million in student insurance payments that were supposed to be directed from Rutgers University to Aetna. (Tony Kurdzuk/Th. Star-Ledger)



By Jeff Goldman | NJ Advance Media for NJ.com Email the author | Follow on Twitter on June 03, 2015 at 8:38 AM, updated June 03, 2015 at 9:11 AM ☐ Print ☐ Emzil

HARTFORD, Conn. — The former owner of an insurance brokerage agency admitted she pocketed more than \$10 million in premiums paid by Rutgers University that were to be forwarded to Aetna.







ticket sold in County wins \$ million jackpo Saturday



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Track to Resolution



"A compliance program's system for meaningful and open communication can include the following...the development of a simple and readily accessible procedure to process reports of erroneous or fraudulent conduct."

-OIG Compliance Program Guidance Federal Register, Vol. 65, No. 194, page 59444

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Manage the Compliance Program



- Utilize available compliance program management tools
- Leverage the experts
- Document a pattern of thoughtful compliance

