## CONDUCTING **ESSENTIAL** THIRD PARTY DUE DILIGENCE IN THE **MIDDLE EAST**

**Shez Sadiq** - Bilfinger Tebodin - Compliance Manager, Middle East **Farida Alkaff** - Oracle - Managing Counsel, Compliance & Ethics

### **ONE** HOUR OF YOUR TIME.....

- The importance of a robust third party due diligence program in the Middle East
- Strategies for educating, engaging and enrolling key stakeholder buy-in
- **Efficiently structure** your third party due diligence program
- Tried & tested methods to overcome practical obstacles in identifying third party compliance risk
- Mitigating common, region specific red flags
- Conducting cost-effective, commercially relevant third party reviews

#### THE THEORY



- Why should any company based in the Middle East spend it's hard earned Dirhams on conducting third party due diligence?
- What is risk-based third party due diligence?

# WHAT IS RISK-BASED THIRD PARTY DUE DILIGENCE? & WHY DO IT?

#### The What:

• Individual **third parties are categorized** in terms of their vulnerability/exposure to potential corruption

### The Why:

- Allows an organization to **focus** due diligence **resources** on third parties which may pose a greater risk to the business
- Cost-effective
- Sustainable

- Corruption and Bribery are deemed criminal in every corner of the globe including the UAE:
- 1. United Kingdom Bribery Act 2010 "Adequate Procedures Can Be An Absolute Defense".
- 2. United States Foreign Corrupt Practices Act 1977 "Take All Necessary Precautions To Ensure They Have Formed A Business Relationship With Reputable, Qualified Partners and Representatives".
- United Nations Convention Against Corruption 2003 (UAE ratified under Federal Decree no. 06 in 2006)
- 4. United Arab Emirates Articles 234 to 239 of the Penal Code (Federal Law 3) 1987
- 5. Federal Decree-Law No. 11 of 2008 (also known as the 'Federal Human Resources Law')
- 6. Dubai Law No. 37 of 2009 on the Procedures for the Recovery of Illegally Obtained Public and Private Funds (Financial Fraud Law)

### STAKEHOLDER BUY-IN

- How to facilitate internal stakeholder buy-in for your third party due diligence program?
- 1. Relate e.g. commercial benefits, positive business differentiator
- 2. Educate
- 3. Demonstrate

### RISK-BASED THIRD PARTY DUE DILIGENCE PROGRAM STRUCTURE

**Risk Assess &** Organize third parties universe into five distinct risk ranked 'buckets':

### **Out of Scope**

e.g. Customers

- Low
- Medium
- High
- e.g. Joint Venture Partner/ Customs Agents/ Sales Agents

## RISK BASED THIRD PARTY APPROVAL CHAIN

- Low Relationship Owner & Line Manager
- Medium Relationship Owner & Line Manager & Compliance Officer
- High Relationship Owner & Line Manager & Compliance Officer & Management

- Payment
- Structure
- Conflicts of Interest
- Legal
- Information
- Service/Product provision

### Ongoing **Monitoring**

What is **Ongoing Monitoring?** 

How Often should you conduct ongoing monitoring?

Is it really necessary?

## AUDITING THIRD PARTY DUE DILIGENCE PROGRAM EFFECTIVENESS

Utilizing **Spot-checks**Identifying a meaningful batch of third parties to sample

## HOW TO MITIGATE/REMEDIATE THIRD PARTY RELATED RISKS

- Contract Clauses
- Third Party Audit Rights
- Training
- Third Party Compliance Program Investment