Red Flags Checklist for Pre-Hire Social Media Review of Candidates

- [ ] Inappropriate posts (would it make grandma blush?)

- [ ] Illegal drug use

- [ ] Criminal activity

- [ ] Theft

- [ ] Offensive language

- [ ] Dishonesty

- [ ] Poor decision-making

- [ ] Bullying

- [ ] Political rants

- [ ] Spelling and grammar errors

- [ ] Education, work history, or qualification discrepancies

- [ ] Posting or liking/following discriminatory, derogatory, or offensive content

- [ ] Sharing confidential information

- [ ] Bad-mouthing current/prior employers

- [ ] Persistent negativity

- [ ] No presence on social media