



# Compliance Concerns During a Global Pandemic

Tampa Regional Compliance & Ethics  
Conference  
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## Today's Speaker

Director, Risk Advisory Services:

- Business Continuity
- Disaster Recovery
- Workplace Violence
- Pandemic Response
- Crisis Management

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# SAI360: Risk | Compliance | Ethics



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## How is This Compliance?



### Crisis Management

- Media
- Communications
- People
- Facilities

### Business Continuity

Critical **business functions** will be recovered to an operational state within a reasonably short period.

Disaster Strikes



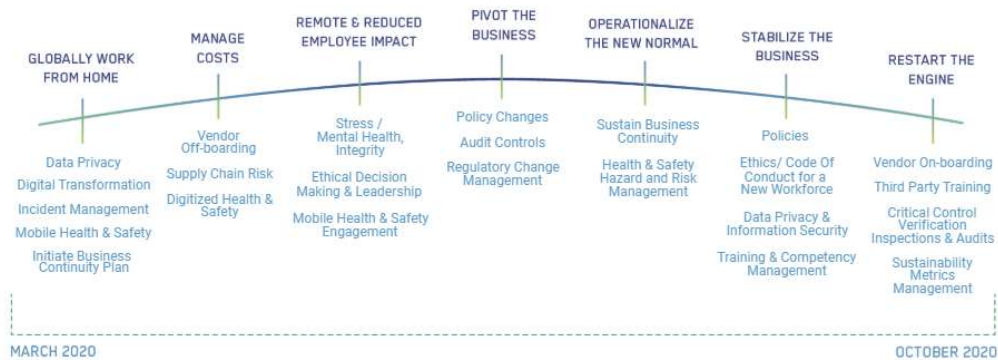
### Disaster Recovery

Critical **systems and applications** will be recovered to an operational state within a reasonably short period.

Normal Operations

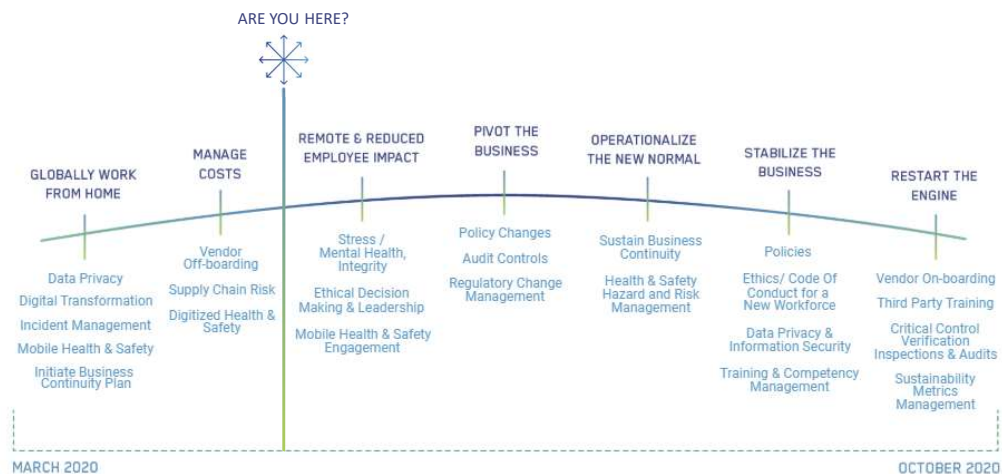
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# SAI Global Covid-19 Risk Arc



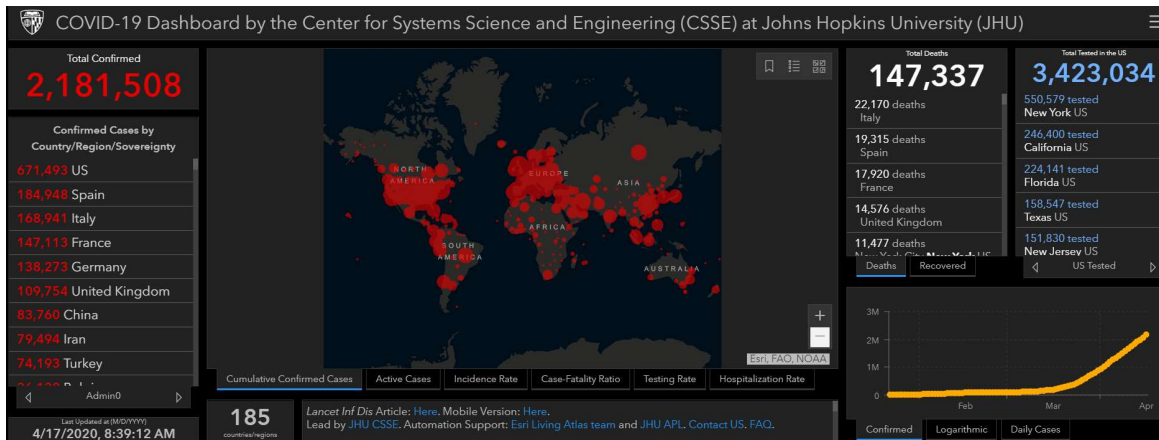
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# A Crisis Creates Privacy Risks



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# Working From Home and Data Privacy

**Over 80%**  
of North American C-Suites  
believe the risk of a data  
breach is higher when  
employees work off-site.

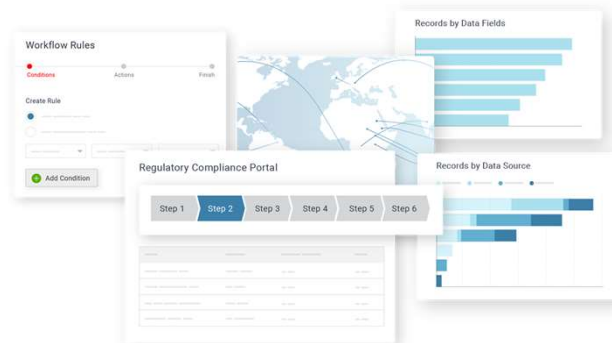
Source: 2018 state of the industry report north America

No government agency has  
suspended or weakened data  
privacy regulations

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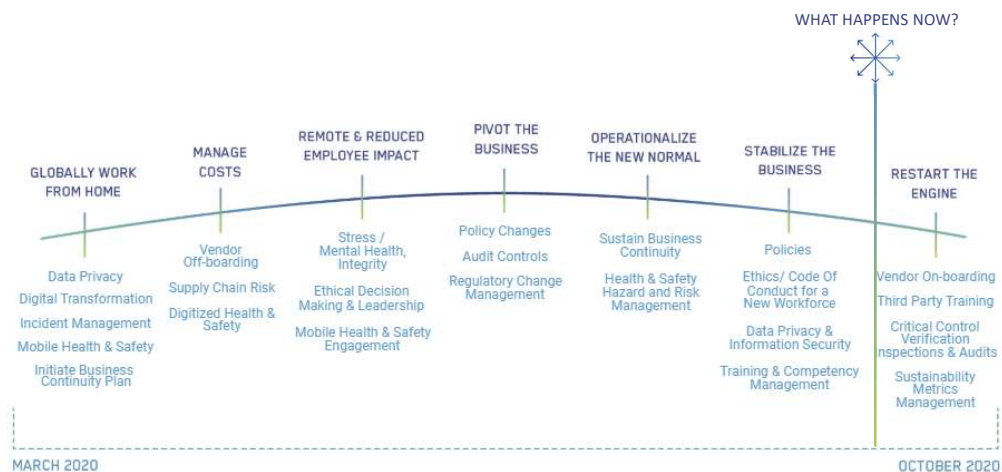
# Working From Home and Data Privacy

- Your Data Privacy Policy still matters
- How are you communicating and enforcing privacy and data handling policy with remote workers?



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## Returning to Work

Wait if Employees are Sick?



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## Taking Your Employees Temperature

Congrats! Just in the United States you may need to consider:

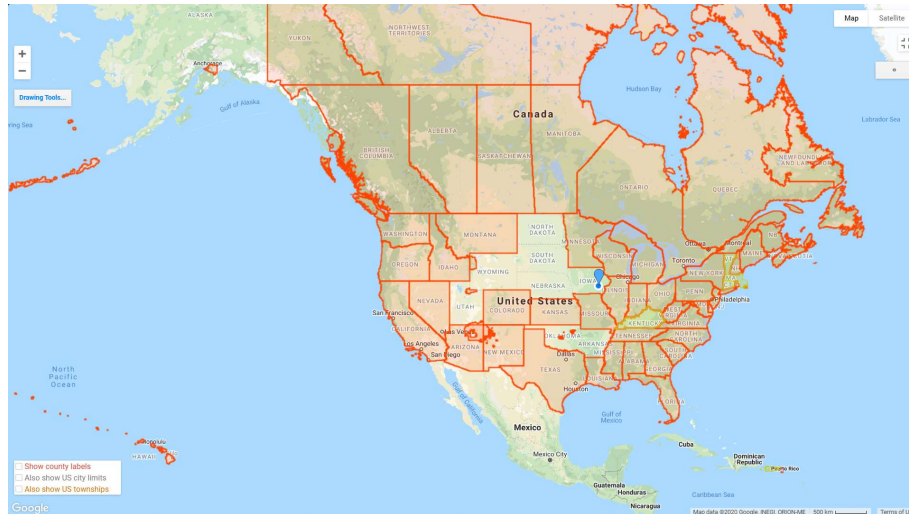
- US Equal Employment Opportunity Commission
- Americans with Disabilities Act
- Genetic Information Nondiscrimination Act
- Families First Coronavirus Response Act
- Health Insurance Portability and Accountability Act

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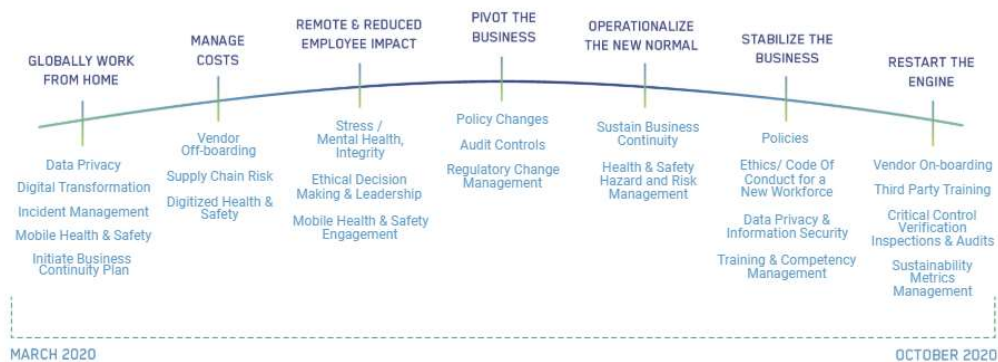
# Returning to Work – What is Essential?



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# Questions?



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