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#1

Compliance challenges facing today's businesses



#2

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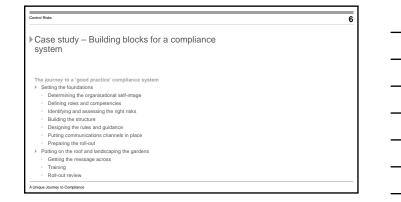
Case study – 'We need a compliance system...'

## Control Risks

Case study - 'We need a compliance system...'

- The starting point
  A medium-sized business in Europe
  Operations in Europe, the Americas and Asia
  No formal compliance structures
  Some policies and procedures in place
  Low awareness of implications of extra-territorial anti-corruption legislation
  Need for compliance recognised by board and shareholders

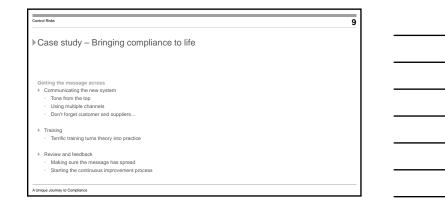
A Unique Journey to Compliance



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A Unique Journey to Compliance

## Control Rulas 8 Case study – Safety nets are stronger than walls Designing the compliance system Policies and procedures More guidance and fewer prohibitions Communications channels Who to ask for advice? How to report concerns? Preparing the roll-out Who does what? Designing the training programme Making sure of delivery Getting and acting on feedback Ablaga Journy Compliance

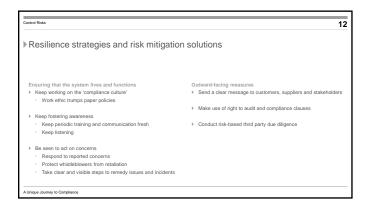


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▶ Case study – 'Yes, but'	
Some comments on common concerns Vit will cost too much'	
It will stop us doing business'	
It is impossible to implement'	

A Unique Journey to Compliance

#3

Resilience strategies and risk mitigation solutions



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