

# Coordination between Ethics & Compliance, Internal Audit, and Enterprise Risk Management



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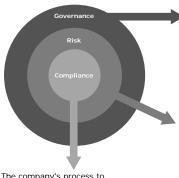
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# Definition and Basics What does GRC stand for?



The company's structures, policies, processes and controls that focus on long-term value through the ethical, equitable, efficient and effective operation of the business.

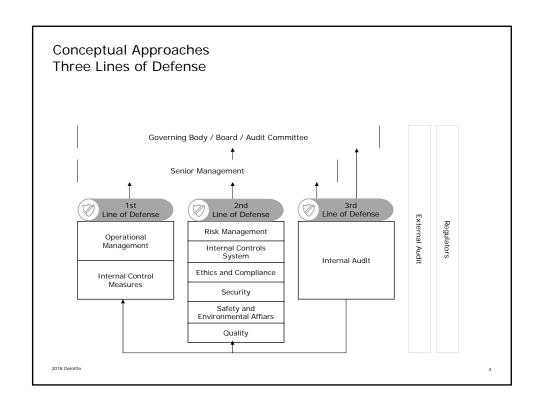
The company's process to demonstrate that its employees and agents adhere to policies and procedures, laws and regulations.

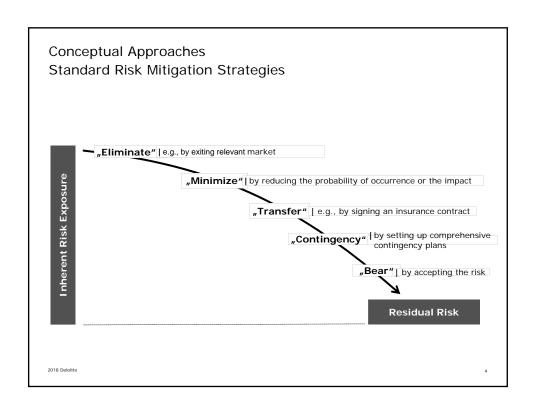
The company's systematic process to identify, assess, manage and monitor both upside and downside risks to the business.

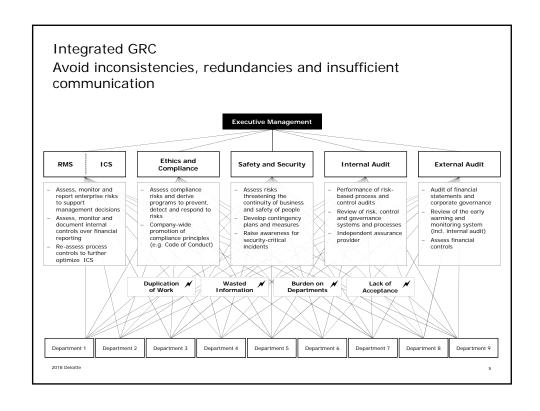


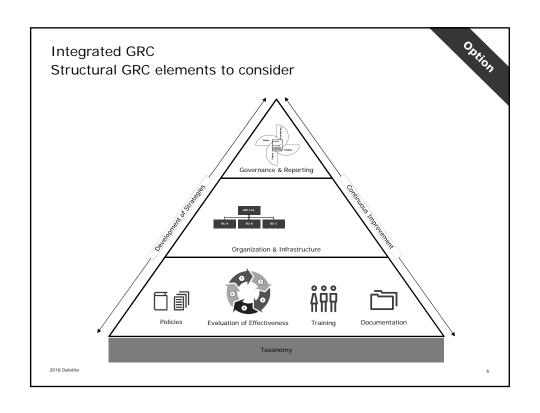
Governance, risk, and compliance should be viewed as related functions, with common activities, best approached in a comprehensive, integrated manner.

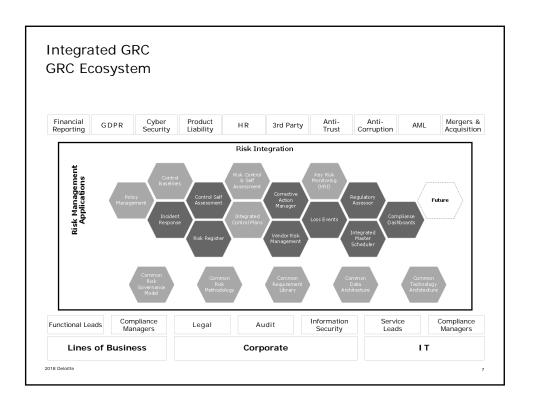
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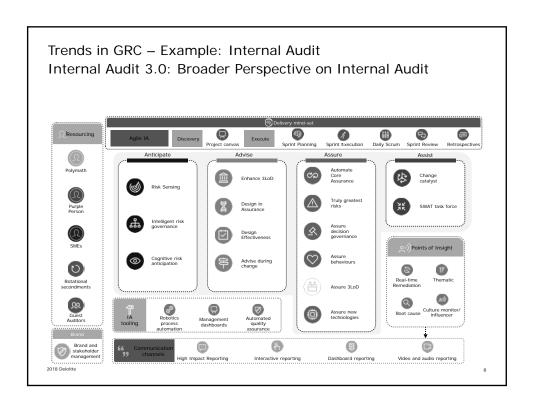


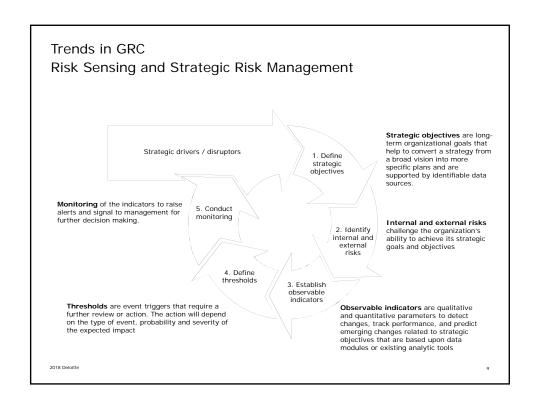


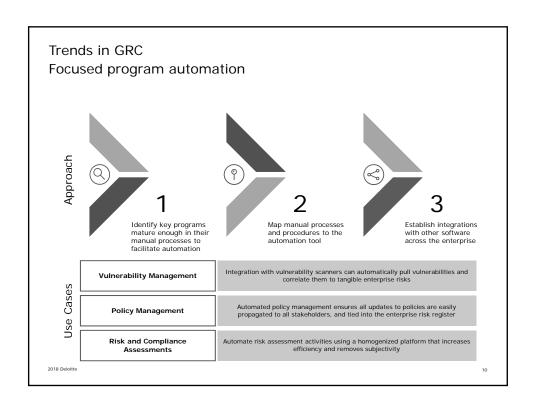












# Definition and Basics GRC as defined by Analysts "Well-developed GRC programs do more than mitigate risk: they help maximize company performance, providing a holistic view of corporate risk with further insight into areas of under- and overexposure." \*Maximize Business Performance With A World-Class GRC Program, 2014 "GRC should be approached as an enterprise-wide initiative that aims at improving governance through better understanding of the impact of risk on business performance and through more-effective compliance." \*Governance, Risk and Compliance, May 2015 "A capability and a culture that enables an organization to reliably achieve objectives while addressing uncertainty and acting with integrity." \*OCEG GRC Fundamentals\*

